



KAY IVEY
GOVERNOR

STATE OF ALABAMA
DEPARTMENT OF MENTAL HEALTH
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KIMBERLY G. BOSWELL
COMMISSIONER

EMPLOYMENT OPPORTUNITY

JOB TITLE: Registered Nurse III **NUMBER:** 22-03
JOB CODE: N4500 **DATE:** January 28, 2022
SALARY RANGE: 80 (\$56,433.60 - \$86,037.60) **PCQ#:** 8824275
JOB LOCATION: Department of Mental Health
Region IV Community Services
400 Interstate Park Drive
Montgomery, AL 36109

MINIMUM QUALIFICATIONS:

- Graduation from an accredited School of Nursing.
- Four (4) years' experience as a Registered Nurse, including two (2) years' experience in a supervisory capacity.

OR

- Graduation from an accredited four (4) year college or university with a Bachelor's degree in Nursing.
- Three (3) years' experience as a Registered Nurse, including two (2) years' experience in a supervisory capacity.

OR

- Graduation from a four (4) year college or university with a Master's degree in Nursing.
- One (1) year experience in a supervisory capacity.

NECESSARY SPECIAL REQUIREMENTS: Possession of a certificate of registration to practice nursing as issued by the Alabama Board of Nursing.

KIND OF WORK:

- Ensures provision of crucial Community Service functions and contributes to the assurance that the needs of the individuals served are met.
- Serves as the regional nurse and is responsible for all certified programs that offer residential, day, and support services through the Medicaid Waiver.
- Monitors certified programs that offer residential services through the Medicaid waiver.
- Assures the programs are compliant with Home and Community Based service regulations and nurse delegation standards.
- Provides health care training for staff, community agencies, and related organizations in the region.
- Provides assessment of individual health needs in special cases and assist in the development of community supports, transition services, follow-up, health care services, and emergency admissions.
- Investigates, monitors, and follows up on incidents such as injuries, illnesses, complaints, and abuse/neglect allegations.

- Completes comprehensive death reviews.
- Completes assessment of individual health need in special cases.
- Assists in the development of community supports, transition services, follow-up, health care services, and emergency admissions in order to meet individual needs.

REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES:

- Knowledge, skills, and ability to recognize medical and psychiatric emergencies.
- Knowledge of developmental disabilities. Ability to document and maintain accurate records.
- Knowledge of psychotropic medication.
- Ability to interact with various types of people, to include patients, peers, subordinates, supervisors, public, etc., in delicate, frustrating, or tense situations.
- Ability to act independently, to take charge, and to take moderate risks in situations not covered by existing procedures.
- Ability to provide patient care utilizing nursing processes, standards of care, and nursing plans of care.
- Ability to make decisions as needed, evaluate effectiveness of treatment/training programs, and establish priorities.
- Ability to combine information from various sources to produce new ideas or solutions.
- Ability to operate medical equipment.
- Ability to provide education to patients.
- Ability to communicate in a clear and concise manner, both verbally and in writing.
- Ability to think logically to include the ability to interpret medical findings, establish priorities and schedule tasks fairly.
- Ability to organize and complete work in a timely manner.

METHOD OF SELECTION: Applicants will be rated based on an evaluation of their education, training, and experience and should provide adequate work history identifying experiences related to duties and minimum qualifications as mentioned above. All relevant information is subject to verification. Drug screenings and security clearance will be conducted on prospective applicants being given serious consideration for employment and whose job requires direct contact with clients.

HOW TO APPLY: Use an official application for Professional Employment (Exempt Classification) which may be obtained from our website at www.mh.alabama.gov. **Only work experience detailed on the application will be considered.** Applications should be submitted by the deadline to be considered. Announcements open until filled will remain open until a sufficient applicant pool is obtained. Applications should be submitted as soon as possible to ensure the application will be considered for the position. Copies of License/Certifications should be uploaded with your application. A copy of the academic transcript is required. Appointment of successful candidate will be conditional based on receipt of the official transcript provided by the school, college, or university.

DEADLINE: Until filled

EQUAL OPPORTUNITY EMPLOYER

Click Here to Apply:
<https://laserfiche.alabama.gov/Forms/ADMH-Job-Application>